



Health & Safety Policy

At Albert Invent, we are steadfast to providing a safe and healthy work environment for all employees, contractors, visitors, and the general public. We commit to complying with applicable legal and regulatory requirements. Our health and safety policy is summarized as follows:

Leadership and Commitment

Management is responsible for implementing and maintaining effective health and safety practices. Management will provide necessary resources and support to ensure a safe workplace. We will establish and communicate health and safety objectives to all employees.

Hazard Identification, Risk Assessment, and Control

We will proactively identify hazards, assess risks, and implement control measures. Regular inspections will be conducted to identify unsafe conditions and hazards. Incident investigations will be performed to determine root causes and implement corrective actions.

Competence and Training

Employees will receive appropriate health and safety training upon hiring and as required. We will provide necessary information, instruction, and training to ensure employees understand hazards and safe work practices.

Communication and Consultation

We encourage open communication regarding health and safety concerns and suggestions. Employees will be informed about potential hazards, safe work practices, and emergency procedures. We will regularly communicate updates and reminders regarding health and safety policies and regulations.

Emergency Preparedness and Response

We will develop and maintain emergency response plans. Regular drills and exercises will be conducted to test the effectiveness of emergency procedures. Emergency exits, evacuation routes, and safety equipment will be clearly marked and easily accessible.

Performance Evaluation and Improvement

We will establish measurable health and safety objectives and targets. Regular monitoring and evaluation of our health and safety performance will be conducted. We will review and update policies and practices to reflect industry standards and best practices.

This health and safety policy is communicated to all employees, and its effectiveness will be periodically reviewed and revised as necessary.