



Modern Slavery Act Statement

This Modern Slavery Act Statement outlines Albert Invent's strong commitment to combating modern slavery and human trafficking within our operations and supply chains. We believe in conducting business with the highest ethical standards and respect for human rights.

Organizational Structure and Supply Chains:

Albert Invent operates as a software development and technology solutions provider. Our supply chains include the sourcing of software components, hardware equipment, and various professional services required for our operations.

Policy and Commitment:

At Albert Invent, we maintain a zero-tolerance approach towards modern slavery and human trafficking. We are committed to:

- Preventing and eliminating modern slavery and human trafficking in all aspects of our business activities.

- Complying with the Modern Slavery Act 2015 and all applicable laws and regulations related to combating modern slavery.

- Ensuring that our policies, procedures, and practices align with our commitment to eradicating modern slavery.

- Collaborating with stakeholders, including suppliers, customers, and industry partners, to address and mitigate modern slavery risks.

- Promoting awareness and providing training to our employees to recognize and report any instances of modern slavery.

Risk Assessment and Due Diligence:

We conduct ongoing risk assessments to identify and assess potential modern slavery risks within our operations and supply chains. This includes:

- Mapping and evaluating our supply chains to identify areas or suppliers at higher risk of modern slavery.

- Assessing the risk of modern slavery across various factors, including geographical locations, industries, and supplier practices.

- Engaging with suppliers to understand their practices and ensure they meet our expectations regarding human rights and labor standards.

- Implementing due diligence processes to assess and address modern slavery risks in our supply chains, including regular audits and supplier assessments.

Supplier Engagement:

We expect our suppliers to adhere to the same high standards of ethical conduct. To ensure this, we:

- Communicate our expectations regarding modern slavery and human trafficking to our suppliers.
- Assess suppliers' policies and practices related to human rights, labor conditions, and modern slavery prevention.
- Work collaboratively with suppliers to address any identified gaps or concerns.
- Encourage suppliers to implement measures to combat modern slavery and promote transparency within their own supply chains.

Training and Awareness:

We provide training and awareness programs to our employees to ensure they understand the risks and indicators of modern slavery. This includes:

- Educating employees on modern slavery, human trafficking, and their responsibilities in identifying and reporting potential cases.
- Encouraging employees to report any concerns or suspicions of modern slavery to designated channels.
- Promoting a culture of transparency, integrity, and respect throughout the organization.

Performance Evaluation and Improvement:

We continuously monitor and evaluate our efforts to combat modern slavery. This includes:

- Tracking and reporting our progress in addressing modern slavery risks.
- Regularly reviewing and updating our policies and procedures to reflect evolving best practices and legislative requirements.
- Engaging with stakeholders to seek feedback and continuously improve our practices.
- Collaborating with industry partners and organizations to share knowledge and drive collective action against modern slavery.

This Modern Slavery Act Statement is approved by the senior management of Albert Invent. We are committed to regularly reviewing and updating this statement to reflect our ongoing efforts in combating modern slavery and human trafficking.